

# Warrington Safeguarding Children Board



# Training Programme

# 2010-2011

## Introduction

After another successful year of inter agency training Warrington Safeguarding Children Board, is pleased to present a varied programme for 2010/2011. The Training and Development Group of WSCB has agreed this programme to meet local need and it provides the basis for the rolling programme of courses but new courses will be added during the year.

We are in a time of change and a new version of 'Working Together to Safeguard Children - a guide to inter-agency working to safeguard & promote the welfare of children' will be published this year. The consultation document is now out and contains a number of points in relation to safeguarding children training. It states that *'Research for the Department of Children, Schools and Families and the Department of Health has shown that inter-agency training is highly effective in helping professionals understand their respective roles and responsibilities; the procedures of each agency involved in safeguarding children and in developing a shared understanding of assessment and decision-making practices. Further, the opportunity to learn together to work together is greatly valued; participants report increased confidence in working with colleagues from other agencies and greater mutual respect'*. From the feedback we receive in Warrington, this certainly seems to be the case.

**Single Agency Training** - 'Working Together' stresses the importance of **single agency** training so that staff are clear about their own role in safeguarding children **before** they access inter-agency training. Agencies who are not yet undertaking that can contact [Marcia Dale](#), WSCB Training Co-ordinator, who can offer advice and a training pack that can be adapted for agencies needs.

**Who presents the inter-agency training?** - The courses in this programme will be presented by a combination of WSCB Training Pool members, co-opted trainers and on occasions outside trainers. WSCB Training Pool was formed in 2003 and is made up of representatives from statutory & voluntary agencies that prepare, present and evaluate courses.

**How will the courses be delivered?** - Courses are intended to be interactive and may include presentations, group work, case studies, role play, quizzes etc. Participants are asked to complete an evaluation at the end of the course so that the Training Pool and the Training Group of

WSCB can ensure that we are meeting participants' needs and those of their agencies.

### **Which courses should I attend/nominate staff for?**

At the end of Chapter 4 in the new draft 'Working Together to Safeguard Children' there is a chart with guidance as to which groups of staff need **inter-agency** training and WSCB will be following these guidelines.

| <b>Group</b>   | <b>Method</b>  | <b>Responsibility</b>                               |
|--|--|---|
| <b>Group 1</b> - staff in infrequent contact with children but may become aware of abuse/neglect eg librarians, recreation assistants  | Agency induction & 3 year refresher. E learning  | Employer, monitored by LSCB through CT arrangements |
| <b>Group 2</b> - those in regular contact or irregular but intense contact who may identify concerns including through CAF eg hospital staff, faith groups, police (not specialist with children)  | Single agency + 3 year refresher. E-learning   | Employer, monitored by LSCB through CT arrangements |
| <b>Group 3</b> - members or workforce who work predominantly with children &/or parents/carers where there may be safeguarding concerns eg health visitors, social workers, drug & alcohol workers | Single and Inter Agency training. Refresher every 3 years  | Employer & LSCB                                     |
| <b>Group 4</b> - members of workforce with particular responsibility to undertake Sec 47 enquiries   | Single agency. Professional Development for their particular role. Inter agency. Refresher every 3 years | Employer & LSCB                                     |
| <b>Group 5</b> - professional advisors, named & designated lead professionals  | Single agency. Professional Development for their particular role. Inter agency. Refresher every 3 years | Employer & LSCB                                     |
| <b>Group 6</b> - operational managers at all levels  | Single agency. Professional Development for their particular role. Inter agency. Refresher every 3 yrs   | Employer & LSCB                                     |
| <b>Group 7</b> - senior managers responsible for the strategic management of services; NHS board members   | In house & LSCB induction. National & local leadership programmes. Refresher every 3 years               | Employer & LSCB                                     |

|  |  |                                     |
|--|--|-------------------------------------|
|  |  |                                     |
| <b>Group 8</b> - all members of LSCB & sub groups;<br>business support team; inter agency trainers | LSCB induction and development days.<br>Refresher training every 3 years.<br>CWDC support materials. National Leadership Programme | Employer in collaboration with LSCB |

There is an expectation that staff will have **completed single agency training** before applying for these courses then they would start with the 2 day Foundation course 'Working Together to Safeguard Children' and where applicable 'Working Together on Child Protection Plans' before moving on to Level 3 courses. **Please note that course members are expected to attend the whole course and will only receive a certificate of attendance if they do.**

**Charging Policy** - currently there is no charge for the statutory and voluntary sector but a charge of £100 per day for the Private sector. All agencies will be charged a **£50 non attendance fee** for delegates who do not cancel their place by the specified date (usually a week before the course). All course information is sent to the delegate by email so managers may wish to keep a note of who they have nominated for courses, particularly if it has been well in advance, in case the delegate is off sick or has left the agency before the course so that they do not receive a bill. Currently courses tend to be oversubscribed so it is important that we know in good time if someone is not going to take up their place.

**How to apply for courses** - on the application form at the end of the programme. Alternatively if you would like to complete an electronic copy please [click here](#) and follow the link for Course Application Form- word doc

**NB all delegate information is sent out by email.**

**Please note this programme is subject to review when the WSCB Training Strategy has been signed off, when additional courses are added and if other changes made eg to the charging policy.**

# Training Events 2010 to 2011

Please see the rest of the brochure for details of each course.

## Level 1 (Groups 1 & 2)

Key statutory and large voluntary agencies have a responsibility to provide at least basic awareness training to their staff on how to safeguard children in their particular role. However we recognise that smaller voluntary and private agencies may not be in a position to provide such training and thus WSCB provides this basic awareness course:-

### **Safeguarding Children - a Shared Responsibility (½ day course)**

- Monday May 24<sup>th</sup> 2010 - morning (9.15 to 12.00)
- Thursday July 1<sup>st</sup> - morning
- Tuesday July 20<sup>th</sup> - evening (6.15pm to 9.00pm)
- Tuesday October 5<sup>th</sup> - evening
- Wed November 10<sup>th</sup> - morning
- Tuesday January 11<sup>th</sup> 2011 - morning
- Wednesday March 9<sup>th</sup> - evening
- Tuesday March 15<sup>th</sup> - morning

## Level 2 (Groups 3,4,5,6)

These courses focus on inter agency working and should follow single agency basic awareness training. They provide a foundation before attending more specialised Level 3 courses.

### **2 day Foundation level 'Working Together to Safeguard Children' course (formerly called 2 day Foundation Level safeguarding Children training)**

- Wed April 21<sup>st</sup> & Thurs 22<sup>nd</sup> 2010
- Wed July 7<sup>th</sup> & Thurs 8<sup>th</sup> 2010
- Wed October 13<sup>th</sup> & Thurs 14<sup>th</sup> 2010
- Wed January 26<sup>th</sup> & Thurs 27<sup>th</sup> 2011

### **Foundation level UPDATE Working Together to Safeguard Children training**

This is a ½ day update for people who undertook the 2 day foundation course 3 years + ago AND have done few other safeguarding children courses since

- Wednesday September 29<sup>th</sup> - 9.00am to 12.45pm
- Wednesday March 23<sup>rd</sup> 2011 - 9.00am to 12.45pm

### **Working Together on Child Protection Plans**

This is an essential next stage course after the 2 day foundation course for all practitioners and managers who are involved in the Child Protection process

- Monday June 28<sup>th</sup> 2010 - full day
- Tuesday February 8<sup>th</sup> 2011 - full day

### **Level 3 (Groups 3,4,5,6,)**

These courses follow on from the Level 2 courses and cover safeguarding children who are particularly vulnerable in more depth. Listed here are courses from a rolling programme but new courses will be added to this during the year. Courses are a FULL DAY unless stated otherwise

- **Managing Allegations against People who Work with Children**
  - Friday April 16<sup>th</sup> 2010- afternoon
  - Tuesday November 30<sup>th</sup> 2010 - afternoon
  
- **Children's Needs - Parents' Mental Health** - Thurs April 29<sup>th</sup>
- **Safeguarding Children from Bullying** - Wed May 19<sup>th</sup>
- **Perpetrators & Protectors - Managing Risk in Child Sexual Abuse** -Monday July 12<sup>th</sup>
- **Safer Recruitment** - Thurs Sept 23<sup>rd</sup> 2010 & Tues March 1<sup>st</sup> 2011
- **Safeguarding Disabled Children** - Thurs October 21<sup>st</sup>
- **Safeguarding Children & Domestic Abuse** - Tues November 16<sup>th</sup>
- **Emotional Abuse & Neglect** - Mon December 13<sup>th</sup>
- **Cultural Diversity & Safeguarding Children** - Thurs March 31<sup>st</sup> (provisional)
- **'Hidden Harm' (Safeguarding Children whose parents misuses drugs & alcohol)** - this course is provided by the Drugs Action Team, For more information ring 01925 631765

### **Seminars (Groups 3,4,5,6, & occasionally 2)**

These are short (2 hour) sessions on particular topics. Delegates must have undertaken some safeguarding training, either single or multi agency before applying.

- Presenting Evidence in Court -April 2010 (date to be confirmed)
- When a Child Dies - Tuesday May 25<sup>th</sup> 2010, morning
- Making a Referral & Obtaining Consent - Friday November 5<sup>th</sup> , morning

# Courses in 2010 - 2011

|                |                |                |          |
|----------------|----------------|----------------|----------|
| Level 1 course | Level 2 course | Level 3 course | Seminars |
|----------------|----------------|----------------|----------|

| 2010      | Date/Course Title                      |  |   |  |  |   |                                    |   |
|-----------|--|--|---|--|--|---|------------------------------------|---|
| April     | 16th<br>Friday<br>aft                  | Managing Allegations<br>against People who work<br>with Children | 21 <sup>st</sup> -<br>22 <sup>nd</sup><br>Wed-Thur  | 'Working Together to<br>Safeguard Children'<br>(2 day) | 29 <sup>th</sup><br>Thursday<br>Full Day | Children's Needs<br>– Parent's Mental<br>Health |                                    |   |
| May       | 19 <sup>th</sup><br>Wed<br>Full Day    | Safeguarding Children<br>from Bullying                           | 24 <sup>th</sup><br>Monday<br>am                    | Safeguarding Children a<br>Shared Responsibility       | 25 <sup>th</sup><br>Tuesday<br>am (2hrs) | When a Child Dies                               |                                    |   |
| June      | 28 <sup>th</sup><br>Monday<br>Full Day | Working Together on<br>Child Protection Plans                    |   |  |  |   |                                    |   |
| July      | 1 <sup>st</sup><br>Thurs<br>am         | Safeguarding Children a<br>Shared Responsibility                 | 7 <sup>th</sup> -8 <sup>th</sup><br>Wed-Thur        | 'Working Together to<br>Safeguard Children'<br>(2 day) | 12 <sup>th</sup><br>Monday<br>Full Day   | Managing Risk in<br>Child Sexual Abuse          | 20 <sup>th</sup><br>Tues<br>eve    | Safeguarding<br>Children a Shared<br>Responsibility                 |
| August    | No training in August                  |  |   |  |  |   |                                    |   |
| September | 23 <sup>rd</sup><br>Thurs<br>Full Day  | Safer Recruitment  |   |  |  |   |                                    |   |
| October   | 5 <sup>th</sup><br>Tuesday<br>eve      | Safeguarding Children a<br>Shared Responsibility                 | 13 <sup>th</sup> –<br>14 <sup>th</sup><br>Wed -Thur | 'Working Together to<br>Safeguard Children'<br>(2 Day) | 21 <sup>st</sup><br>Thurs<br>Full Day    | Safeguarding<br>Disabled Children               |                                    |   |
| November  | 5 <sup>th</sup><br>Friday<br>am (2hr)  | Making a referral and<br>Obtaining Consent                       | 10 <sup>th</sup><br>Wednes<br>am                    | Safeguarding Children a<br>Shared Responsibility       | 16 <sup>th</sup><br>Tuesday<br>Full Day  | Safeguarding<br>Children &<br>Domestic Abuse    | 30 <sup>th</sup><br>Tuesday<br>aft | Managing<br>Allegations against<br>People who work<br>with Children |
| December  | 13 <sup>th</sup><br>Monday<br>Full Day | Emotional Abuse and<br>Neglect                                   |   |  |  |   |                                    |   |

| 2011     |  |  |   |  |   |   |
|----------|--|--|---|--|---|---|
| January  | <b>11th</b><br>Tues<br>am                    | Safeguarding Children<br>a Shared Responsibility | <b>26<sup>th</sup>-<br/>27<sup>th</sup></b><br>Wed-Thur | 'Working Together to<br>Safeguard Children'<br>(2 Day) |   |   |
| February | <b>8th</b><br>Tuesday<br>Full Day            | Working Together on<br>Child Protection          |   |  |   |   |
| March    | <b>1<sup>st</sup></b><br>Tuesday<br>Full Day | <b>Safer Recruitment</b>                         | <b>9th</b><br>Wednes<br>eve                             | Safeguarding Children a<br>Shared Responsibility       | <b>15<sup>th</sup></b><br>Tuesday<br>am | Safeguarding<br>Children a Shared<br>Responsibility |

**Level One**  
**Introduction to**  
**Safeguarding Children -**  
**a Shared Responsibility**

## Safeguarding Children - a Shared Responsibility (Basic Awareness Training)

**DURATION**             $\frac{1}{2}$  day

**FREQUENCY**        8 times a year - (see diary of training for dates)

**TARGET GROUP**    Those who have contact with children and families in their work or as volunteers where it is required or would be useful for them to have some awareness of safeguarding issues and who to contact for advice. This will be smaller voluntary and private agencies who would find it difficult to meet an obligation to provide single agency training. **Statutory and large voluntary agencies should be providing their own staff with this level of training as a single agency course.**

**PLACES AVAILABLE** - 35

**PREREQUISITE** - None

**CHARGES** - there is no charge for attending this course, though there will be a £50 non attendance charge for those who do not cancel up to a week before the course

### **AIM OF THE COURSE**

To develop awareness of, and the ability to act on concerns about the safety & welfare of children & young people

**LEARNING OUTCOMES** -participants will be aware of:-

- What to do if they have concerns about children in order to safeguard & promote their welfare
- What will happen once they have informed someone about these concerns
- What is meant by 'significant harm'
- Some basic information about the legislative framework for safeguarding and promoting children's welfare
- The concept of safer caring practices

**Level Two**  
**Safeguarding Children**  
**- Foundation Level**

**Foundation level 'Working Together to Safeguard Children' course** (formerly called 2 day Foundation Level safeguarding Children training)

**DURATION** 2 days

**FREQUENCY** 4 times a year – Wed April 21<sup>st</sup> & Thurs 22<sup>nd</sup> ; Wed July 7<sup>th</sup> & Thurs 8<sup>th</sup>; Wed October 13<sup>th</sup> & Thurs 14<sup>th</sup> 2010; Wed January 26<sup>th</sup> & Thurs 27<sup>th</sup> 2011

**TARGET GROUP** Staff from statutory, voluntary and private agencies in Warrington who work directly with children in need and/or their parents/carers. **They should have attended single agency safeguarding children training within their own agency.** Examples of this would be teachers; social workers; health visitors; CPN's ; family support workers

**PLACES AVAILABLE** 55

**PREREQUISITE** None

**CHARGES** No charge for statutory & voluntary sector. Private sector - £200 per delegate. Late cancellation charge - £50

**AIM OF COURSE**

- To develop knowledge, skills & the ability to work together to safeguard & promote the welfare of children including those who are suffering or at risk of suffering significant harm
- To provide an opportunity for colleagues from different agencies to learn together

**COURSE OBJECTIVES**

**By the end of the course participants will have:-**

- explored what constitutes significant harm and be able to recognise signs and symptoms
- understood the legal & organisational context in which they work and the procedures that need to be followed
- considered their own role and that of different agencies in the safeguarding process and the importance of working together.

**NB This course should ideally be undertaken before applying for level 3 courses**

## **Foundation Level UPDATE Training in Working Together to Safeguard Children**

**DURATION**             $\frac{1}{2}$  DAY

**FREQUENCY** 2 x year Wed Sept 29<sup>th</sup> 2010- 9.00am to 12.45pm; Wed March 23<sup>rd</sup> 2011 - 9.00am to 12.45pm

**TARGET GROUP**    Staff from statutory, voluntary and private agencies in Warrington who have undertaken the inter agency 2 day foundation child protection course (previously 4 day course) **4 years or more ago** and have done little other safeguarding training since

**PLACES AVAILABLE** 20

**PREREQUISITE**      Previously attended inter agency 2 day/4 day foundation child protection training

**CHARGES**            No charge for statutory & voluntary sector. Private sector - £50 per delegate. Late cancellation charge - £50

### **AIM OF COURSE**

To update the knowledge about safeguarding of participants who have previously attended the inter agency 2 day/4 day foundation child protection training

### **COURSE OBJECTIVES**

**By the end of the course participants will have received an introduction to :-**

- the current safeguarding arrangements both nationally and locally (*Children Act 1989; Children Act 2004; Working Together 2006; Warrington Safeguarding Procedures; Warrington Safeguarding Children Board*)
- the interface between preventative and child protection services (*Family Support Model; CAF; Thresholds; Information Sharing*)
- arrangements to manage risk (*Sexual Offences Act; MARAC; MAPPA; Safer Recruitment*)

## Working Together on Child Protection Plans

|                         |   |
|-------------------------|---|
| <b>DURATION</b>         | 1 day   |
| <b>FREQUENCY</b>        | 2 x per year- Mon June 28 <sup>th</sup> 2010; Tues Feb 8 <sup>th</sup> 2011   |
| <b>TARGET GROUP</b>     | Staff from all agencies who work with children & families   |
| <b>PLACES AVAILABLE</b> | 30  |
| <b>PREREQUISITE</b>     | Candidates should have completed the Foundation level 'Working Together to Safeguard Children' course (formerly called 2 day Foundation Level safeguarding Children training) |
| <b>CHARGES</b>          | No charge for statutory & voluntary sector. Private sector - £100 per delegate. Late cancellation charge - £50  |

### **AIM OF THE COURSE**

To promote good practice in working together in a multi agency way with professionals and families, focusing on the *Core Group*

### **OBJECTIVES**

Participants will:-

- understand each others roles & responsibilities & how to work in partnership
- explore issues around inter agency communication & information sharing
- consider the process, task and function of inter agency meetings, focusing on the *Core Group*
- explore good & bad practice & problem solve difficulties that can arise

**Level Three**  
**Post Foundation**  
**Safeguarding Children**  
**training**

# Managing Allegations Against Those Who Work with Children

|                         |   |
|-------------------------|---|
| <b>DURATION</b>         | $\frac{1}{2}$ day   |
| <b>FREQUENCY</b>        | Twice a year - Fri April 16 <sup>th</sup> 2010 pm; Tues Feb 8 <sup>th</sup> 2011 pm   |
| <b>TARGET GROUP</b>     | Senior Managers as defined in Working Together and any other staff member who is involved in the management of allegations. |
| <b>PLACES AVAILABLE</b> | 25  |
| <b>PREREQUISITE</b>     | None  |
| <b>CHARGES</b>          | No charge for statutory & voluntary sector. Private sector - £50 per delegate. Late cancellation charge - £50               |

**AIM OF COURSE** - to provide training to relevant staff regarding the implementation of Chapter 6 & Appendix 5 of Working Together to Safeguard Children 2006

## **COURSE OBJECTIVES**

By the end of the course participants will:-

- have an understanding of local procedures for managing allegations
- understand roles & responsibilities of key people in the process of managing allegations as defined in Working Together
- know how to apply the criteria of harm, crime and unsuitability
- be aware of how the process supports the development of a safer workforce
- have an opportunity to consider the implications of implementing Chapter 6 & Appendix 5 within their organization.

## Children's Needs - Parents' Mental Health

|                         |  |
|-------------------------|--|
| <b>DURATION</b>         | 1 day  |
| <b>FREQUENCY</b>        | Once a year - Thurs April 29 <sup>th</sup> 2010  |
| <b>TARGET GROUP</b>     | Staff from all agencies who work with children and their parents/carers where parental mental health may affect their parenting capacity   |
| <b>PLACES AVAILABLE</b> | 30   |
| <b>PREREQUISITE</b>     | To obtain full benefit from this course, candidates should have ideally completed the Foundation Course. It would also be an advantage to have had some basic training on Mental Health issues |
| <b>CHARGES</b>          | No charge for statutory & voluntary sector. Private sector - £100 per delegate. Late cancellation charge - £50   |

### **AIM OF COURSE**

- To explore how parent's/carer's mental illness may affect their ability to meet their child's needs
- To develop communication and working relationships between adult and children's services
- To acknowledge some of the dilemmas that may occur between the two services

### **COURSE OBJECTIVES**

Course participants will learn about:-

- The effects of certain mental health conditions
- How mental illness can affect parenting and how being a parent can affect mental health
- Potential effects on children
- Our roles, how they fit in with each other's services & what aids/are barriers to collaboration
- The dilemmas between the treatment needs of parents and the child's needs

## Safeguarding Children from Bullying

|                     |  |
|---------------------|--|
| <b>DURATION</b>     | 1 day  |
| <b>FREQUENCY</b>    | Once a year -Wed May 19th 2010   |
| <b>TARGET GROUP</b> | Staff from all agencies who work with children & young people  |
| <b>PLACES</b>       | 30   |
| <b>PREREQUISITE</b> | To obtain full benefit from this course candidates should have ideally completed the Foundation Course         |
| <b>CHARGES</b>      | No charge for statutory & voluntary sector. Private sector - £100 per delegate. Late cancellation charge - £50 |

**This course was run last year as a half day and is likely to be a full day course this year. More details will be available nearer the time**

# Perpetrators & Protectors - Managing Risk in Child Sexual Abuse

**DURATION** 1 day

**FREQUENCY** Once a year - Mon July 12<sup>th</sup> (NB this is the rescheduled course from Jan 12<sup>th</sup> & as priority has been given to the people who were registered for this course there will only be a limited number of new places available)

**TARGET GROUP** Staff from all agencies who may be involved in the recognition of child sexual abuse, and support to children & families

**PLACES AVAILABLE** 30

**PREREQUISITE** To obtain full benefit from this course candidates should have ideally completed the Foundation Course

**CHARGES** No charge for statutory & voluntary sector. Private sector - £100 per delegate. Late cancellation charge - £50

## **AIM OF COURSE**

To develop understanding of issues relating to perpetrators of child sexual abuse and managing risk in relation to the protection of children

## **COURSE OBJECTIVES**

Participants will:-

- Examine their existing knowledge
- Develop a knowledge of offending behaviour
- Explore the legal context of this work and services available
- Understand issues related to victims and the impact of abuse on them
- Appreciate the role of the protective carer
- Consider risk management and their agency's role in this

## Safer Recruitment

|                         |  |
|-------------------------|--|
| <b>DURATION</b>         | 1 day  |
| <b>FREQUENCY</b>        | Twice a year - Thurs Sept 23 <sup>rd</sup> ; Tues March 1 <sup>st</sup> 2011   |
| <b>TARGET GROUP</b>     | People who have responsibility for the recruitment of staff who will work with children either in a paid or voluntary capacity |
| <b>PLACES AVAILABLE</b> | 20   |
| <b>PREREQUISITE</b>     | None   |
| <b>CHARGES</b>          | No charge for statutory & voluntary sector. Private sector - £100 per delegate. Late cancellation charge - £50                 |

### **AIM OF THE COURSE**

To promote safer recruitment practices in organisations that provide services to children in the statutory, voluntary and private sector

### **OBJECTIVES**

Participants will:-

- gain an awareness and understanding of offending behaviour
- identify the key features of staff recruitment that help deter or prevent the appointment of unsuitable people
- consider policies and practices that minimise opportunities for abuse or ensure its prompt reporting
- help participants begin to review their own and their organisations' policies and practices with a view to making them safer

# Safeguarding Disabled Children

|                         |  |
|-------------------------|--|
| <b>DURATION</b>         | 1 day  |
| <b>FREQUENCY</b>        | Once a year - Thurs October 21 <sup>st</sup> 2010  |
| <b>TARGET GROUP</b>     | Staff from all agencies who work with disabled children  |
| <b>PLACES AVAILABLE</b> | 30   |
| <b>PREREQUISITE</b>     | To obtain full benefit from this course candidates should have ideally completed the Foundation Course         |
| <b>CHARGES</b>          | No charge for statutory & voluntary sector. Private sector - £100 per delegate. Late cancellation charge - £50 |

## **AIM OF COURSE**

To raise awareness of the safeguarding needs of disabled children

## **COURSE OBJECTIVES**

Participants will:-

- Explore myths & stereotypes that shape our thinking about disabled people
- Consider why disabled children are potentially more vulnerable to abuse
- Examine communication issues for disabled children
- Consider implications for professional practice and multi agency working
- Understand the criminal justice system as it relates to disabled children

# Safeguarding Children & Domestic Abuse

|                         |  |
|-------------------------|--|
| <b>DURATION</b>         | 1 day  |
| <b>FREQUENCY</b>        | Once a year - Tues November 16 <sup>th</sup> 2010  |
| <b>TARGET GROUP</b>     | Staff from all agencies who work with children and their parents/carers where Domestic Abuse may be an issue   |
| <b>PLACES AVAILABLE</b> | 30   |
| <b>PREREQUISITE</b>     | To obtain full benefit from this course candidates should have ideally completed the Foundation Course         |
| <b>CHARGES</b>          | No charge for statutory & voluntary sector. Private sector - £100 per delegate. Late cancellation charge - £50 |

## **AIM OF COURSE**

To provide an understanding of

- the impact of domestic abuse on children
- the implications for professionals in their work with children & families

## **COURSE OBJECTIVES**

participants will examine :-

- what constitutes domestic abuse
- current research and government initiatives
- the impact of domestic abuse on the adult victim and how this may effect parenting capacity
- why individuals stay in abusive relationships
- the impact, experiences and effect on children of living with domestic abuse
- issues and dilemmas for professionals
- local resources

## Emotional Abuse & Neglect

|                         |   |
|-------------------------|---|
| <b>DURATION</b>         | 1 day   |
| <b>FREQUENCY</b>        | Once a year - Monday December 13 <sup>th</sup> 2010   |
| <b>TARGET GROUP</b>     | Staff from all agencies who work with children and their parents/carers where emotional abuse and neglect may be an issue |
| <b>PLACES AVAILABLE</b> | 30  |
| <b>PREREQUISITE</b>     | To obtain full benefit from this course candidates should have ideally completed the Foundation Course                    |
| <b>CHARGES</b>          | No charge for statutory & voluntary sector. Private sector - £100 per delegate. Late cancellation charge - £50            |

**AIM OF THE COURSE** - to develop participants knowledge and understanding of inter agency working in relation to emotional abuse & neglect

**OBJECTIVES** - participants will:-

- Explore definitions, signs and symptoms of emotional abuse & neglect
- Recognise the impact of emotional abuse & neglect on a child's development
- Consider issues related to why parents/carers emotionally abuse & neglect their children
- Examine how decisions are made & factors that can affect decision making in relation to Emotional Abuse & Neglect
- Describe interventions, roles, responsibilities & resources

## Cultural Diversity & Safeguarding Children

|                         |  |
|-------------------------|--|
| <b>DURATION</b>         | 1 day  |
| <b>FREQUENCY</b>        | Once a year - Thursday February 12 <sup>th</sup> 2009 & Wed March 3 <sup>rd</sup> 2010                         |
| <b>TARGET GROUP</b>     | Staff from all agencies who work with children and young people  |
| <b>PLACES AVAILABLE</b> | 30   |
| <b>PREREQUISITE</b>     | To obtain full benefit from this course candidates should have ideally completed the Foundation Course         |
| <b>CHARGES</b>          | No charge for statutory & voluntary sector. Private sector - £100 per delegate. Late cancellation charge - £50 |

### **AIM OF COURSE**

1. To discuss and explain the composition of Warrington's ethnic minority community
2. To develop an understanding in meeting the needs of children and young people from minority communities

### **COURSE OBJECTIVES**

By the end of the course the participants will :-

- understand current policy and practice, including Laming Inquiry
- gain an understanding of issues, problems and concerns when working across cultures and religions.
- have explored different ways in which racism operates
- have participated in challenging own perceptions and prejudices.
- be able to form positive partnerships with children, young people and families from the minority communities

# Seminars

## **Seminars**

These are for a maximum of 20 people and **applicants must have completed either at least a ½ day single agency safeguarding training or the inter agency basic awareness safeguarding course or the Foundation Level Course**. There will be no charge for the seminar though there will be a £50 charge for late cancellation

### **Presenting Evidence in Court** - April 23<sup>rd</sup> 2010 (2.00pm to 4.00pm)

This seminar will provide some basic information and tips around giving evidence in court

Who is the seminar for? - professionals who have undertaken at least basic safeguarding training (see above) and who may be required to give evidence in cases related to children

### **When a Child Dies** - Tues May 25<sup>th</sup> 2010 morning

The aim of this seminar is to introduce participants to the processes of the Rapid Response to Unexpected Child Deaths and the Child Death Review processes as outlined in Chapter 7 of Working Together to Safeguard Children (2006).

Who is the seminar for? -staff from any agency who have undertaken at least basic safeguarding training (see above) and who work with children & families

### **Making Referrals & Obtaining Consent** - Friday Nov 5<sup>th</sup> 2010, morning

The aim of this seminar is to assist agencies in making appropriate and complete referrals to Children's Social Care, help them to understand what happens next and will explore issues around their obligation to tell parents they are being referred.

Who is the seminar for? - people who have undertaken at least basic safeguarding training (see above) and may be in a situation where they would need to make a referral to Children's Social Care

# Application Form

Please [click here](#) to complete an electronic copy of the application form and follow the link for 'Course Application Form - word doc', alternatively please see PDF version below.



# WARRINGTON SAFEGUARDING CHILDREN BOARD

## Training Application Form (please answer ALL questions)

Name of Course:

Date of Course:

Name of Applicant

Job Title

Employer:

Work Address:

Postcode:

Mobile:

Daytime Tel. no:

Email:

***NB all course information will be sent out by email***

*unless applying for these courses named below, please state if you have attended:*

|   |     |                          |    |                          |                |
|---|-----|--------------------------|----|--------------------------|----------------|
| Single/multi-agency Basic Awareness Safeguarding Training | Yes | <input type="checkbox"/> | No | <input type="checkbox"/> | Date attended: |
| 2 day Foundation Child Protection/Safeguarding Children   | Yes | <input type="checkbox"/> | No | <input type="checkbox"/> | Date attended: |

Please indicate any particular needs you may have for this training event in relation to disability, language, diet etc with which we may be able to help:

Applicant

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**To be completed by manager**

Manager's Name:

Job Title:

Work Address:

Postcode:

Email:

Tel no.

*I accept the charging policy outlined in the course information*

*I agree to respond to a short questionnaire I may receive from WSCB 3 months after the course on the impact of this training on applicant's practice*

Manager's

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

*\*All cancellations must be received one week prior to the course date*

**Please return completed forms:**

WSCB Core Team, 2<sup>nd</sup> Floor New Town House, Buttermarket Street, Warrington, Cheshire, WA1 2NJ

or

Email: [WSCB Core Team](#) NB All applications received via email must be accompanied by an endorsing email from applicant's manager



## Feedback Form For Prospective Future Inter-Agency Courses

Name.....

Job Title.....

Workplace.....

Phone number.....

Email address.....

**Suggestion of topic(s) for future multi-agency training on Safeguarding children:-**

Please complete this form **and send to**  
WSCB Core Team  
2<sup>nd</sup> floor New Town House  
Buttermarket Street  
Warrington  
WA1 2NJ

Tel: 01925 443439/443126

Email: [Marcia Dale](mailto:Marcia.Dale@warrington.gov.uk)